



# **Bright Light Society**

## **Annual Report-2015-2016**

**Flat GA, Cenotaph Court, No 28, Cenotaph Road, Chennai – 600 018**  
**Blsngo1995@gmail.com , www.blsngo.org**  
**044 24349045, 8939883465, 8939883468**

## **Table of Contents**

- 1) Bright light Society – Introduction, Vision and Mission
- 2) Major activities of the year 2015-16
  - Skill training
  - Education
  - Watershed Management
- 3) Human resources at Bright Light Society
- 4) Way Ahead for BLS for the year 2016-17
- 5) Audit Report for 2015-16

## **BRIGHT LIGHT SOCIETY**

BLS is a not for profit organization registered as a society on 07/07/1995 under Tamil Nadu Societies Registration act 27 of 1975. The organization has also got clearance from ministry of home affairs under FCRA act 1976 and also has been granted 80G status under Income Tax act 1961. The organization was formed by some likeminded people to come under one roof and formalize for the up-liftment of deprived and marginalized communities. The organization was mainly operational within the community and concentrating at village level activities. With new advisory members and consultants incorporated in BLS, it has been in the process of changing its operations to new horizon and expansion to other part of the state and country with keeping its value and commitment towards the community. **We are also proud to say that the organization has completed 20 years of existence and is growing well due to the well wishers.**

### **Vision**

BLS has a vision of social justice and gender equity by strengthening the civil society and ensures participation in decision making through enhancement of livelihood, education, health and environment.

### **Mission**

Enhance the coverage and reach more people through various activities in development and focus on aspects like Skill-training, Livelihood, Natural Resource Management, Education and Health.

## **Major Activities for the year 2015-16**

### **Skill Training**

India has witnessed rapid growth in recent years driven by the increase in new-age industries. The increase in purchasing power has resulted in the demand for a new level of quality of service. However, there is a growing shortage of skilled manpower in the country. In the wake of the changing economic environment, it is necessary to focus on inculcating and advancing the skill sets of the young population of the country. India lags far behind in imparting skill training as compared to other countries. Reports indicate that only 10% of the total workforce in the country receives some kind of skill training (2% with formal training and 8% with informal training). Further, 80% of the

entrants into the workforce do not have the opportunity for skill training. But all that is changing.

India is one of the developing countries with more than 30% people in the age group of 15-35 years and forming the backbone of the workforce in the country. There prevails large scale unemployment and underemployment in this age group that resulted because of mismatch between skills sets existing of the people in this age group and requirement of Industries/ Manufacturing establishments/Service establishments etc.

Skill development that facilitates in skilling the people in this age group is one of the core solutions that could pave way for minimizing the unemployment scenario to a large extent and act as bridge between unemployed youth and employers by providing the necessary skills that empower the youth to be fit for taking up jobs.

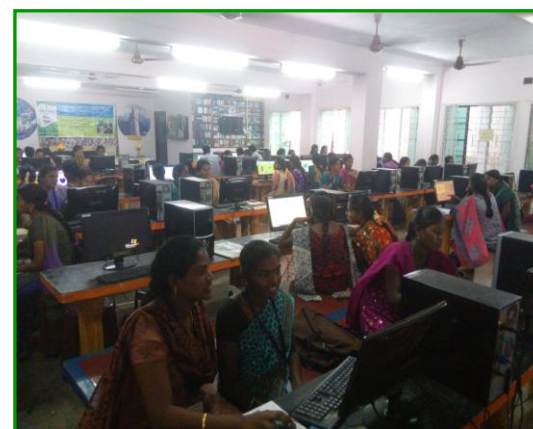
Bright Light Society has contributed its part by taking up various skill training projects in Tamilnadu since 2010 and so far has trained 3305 candidates.

### **Skill training for youth under Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDU-GKY) in Tamil Nadu**

Bright Light Society implemented DDU- GKY in Tamil Nadu which was awarded and monitored by the Tamil Nadu Corporation for Women Development as a nodal agency. The project was funded by Ministry of Rural Development and has a standard operating procedure right from awarding of the project, setting up of centre's, curriculum, gadgets, training, placement, follow up etc.

BLS trained 755 in the trades such as retail, garments, health care, beauty and wellness, Information Technology, Automotive and Hospitality across 7 districts of which 624 has been placed. The districts of Erode, Namakkal, Salem, Tanjore, Viruthunagar, Ariyalur and Trichy were covered.

**BLS has been selected as the best Project Implementing Agency for the DDU- GKY programme in Thanjavur district of Tamil Nadu**



## **Skill Training of youth in Tamil Nadu with CII, Bosch and Tamil Nadu Skill Development Mission**

BLS implemented a soft skill and communication skills programme along with retail expertise for automobile sector. The programme was of CII and Bosch which received the order from Tamil Nadu Skill Development Mission. BLS trained 300 youth and placed 276 candidates. The programme covered the districts Madurai, Chennai, Trichy, Krishnagiri and Coimbatore



## **Pradhan Mantri Kaushal Vikas Yojana (PMKVY)**

Bright Light Society under took PMKVY programme on behalf of SkillPro and trained 187 candidates and supported them in undergoing certification. 99 candidates cleared the assessment and got certified



## **Skill Training of youth in Tamil Nadu with Aditya Birla Group and SkillPro Foundation**

Bright Light Society is implementing a project on skill training of unemployed youth in the districts of Sivagangai, Madurai, Erode and Namakkal. Till March 2016, 560 candidates were trained and 486 were placed. The candidates were trained on trades such as retail, BPO, automobile service, sewing machine operator, bedside patient care, beautician, etc



## Entrepreneurship Programme for SHG women

Bright Light Society did a programme on entrepreneurship programme for women in the Nilgiris district of Tamil Nadu. The programme was supported by Women Development Corporation of Tamil Nadu and created entrepreneurs among the SHGs. 25 women were trained and supported in starting an enterprise



Uniqueness about the skill training programs by Bright Light Society is as follows.

- 1) Good industrial linkages
- 2) Quality team to deliver quality training
- 3) Selection of right candidates for the training
- 4) Spacious training venues with good infrastructure
- 5) The programme is highly sensitive to market demand and takes up only those employable trades which have demand in the local market

## Research and other projects

### Youth Sabha programme

Creation of Youth Shaba to improve education and other social responsibilities of youth in Nagapattinam. The project was done in 15 villages covering 620 youth. The project was done for Bharathi Women Devp Centre funded by Child Fund.



## Impact evaluation of skill training project

BLS carried out an impact assessment for a skill training project which was implemented by Confederation of Indian Industry and funded by European Union. The project was implemented in 2 districts of Sitapur in Uttar Pradesh and Sirsa of Haryana. The evaluation was carried out on 338 candidates, 33 parents, 33 employers etc to assess the training quality, impact etc.



## Orphanage

BLS manages an Orphanage by name Enfants Du Tamil Nadu (Children of Tamil Nadu) in Madurai. The same is funded by individuals from France, wherein they mobilize resources and support the children in the Orphanage. The Orphanage had 44 children during the year. 33 Girls and 11 Boys. During the year 2 Candidates completed their 12<sup>th</sup> standard. We are happy that all the candidates who have appeared for the public exams passed



## Education

*“Education is the most powerful weapon which you can use to change the world.”*

— Nelson Mandela

Education has been one of the key areas and focus for Bright Light society. It has been implementing several programs as part of education initiatives undertaken by the organization, B2B is one such initiative taken up in this academic year.

## Human Resources at Bright Light Society

### Team Composition of BLS

BLS has been involved in various capacities, building and training of under privilege community. With a change in team and its strategies in developing and formulating community level programmes, the core team of BLS has rich experience in formulating and implementing innovative skill training programmes, conducting evaluation and impact assessment. The organization emphasizes on use of participatory approaches in all its activities. The team has the capacity to implement

- ✓ Survey, Evaluation and research on Educational programmes
- ✓ Skill training for varied categories of people in vocational skills
- ✓ Large scale research, impact assessment studies, planning, monitoring and evaluation assignments
- ✓ Development and dissemination of quality training material, reference material, training manuals, modules and toolkits
- ✓ Capacity building , awareness generation and training

### The Capacity of the team enhances them to work in the following sectors

- Education
- Livelihood
- Agriculture
- Natural Resource Management
- Training and capacity building
- Disaster preparedness
- Women empowerment
- Child Care and development
- Research & Evaluation
- Disability and development
- HIV/AIDS

## **Board of Bright Light Society**

The board members and the core team of Bright Light Society has rich experience in conducting large scale training programs, research, impact assessment studies, evaluation studies etc on various issues concerning rural and urban development like livelihoods, education, natural resource management etc. The key expertise that the team offers includes the following:

- Conceptualizing and operationalizing large scale development programs
- Use of participatory methods in implementation of development programs
- Large scale research, studies, planning and evaluation exercises
- Creative communication, documentation and designing
- Capacity building and training

**Mr. Sathish** holds a degree in Agricultural Engineering and has worked in the development sector with government institutes in implementing various watershed and livelihoods programmes. He has also worked in the IT sector and now is into seed production, organic farming, mechanized farming and hitech farming through micro irrigation techniques.

**Mr.Kannan** holds a degree in Agricultural Engineering and has worked in the development sector with various NGOs in the field of watershed management, livelihoods, disaster management, natural resource management and capacity building

**Mr.Ramakrishnan** holds a degree in Chemical Engineering and is working in the telecom industry for the past 8 years. Throughout his career he has been supporting various NGOs by volunteering and networking with various philanthropist to raise resources and develop new concepts to benefit the poor.

### **Advisors**

**Dr.S.Manivannan**, a Soil and Water Conservation Engineer by profession, working for the ICAR, devotes ample time in guiding the team in implementation of various NRM Programs and Watershed Development Programmes.

**Dr. A.Raviraj**, an academican guides the organization in developing various concepts and proposals and conducts various training for the team members

**Mr.Dharmaperumal**, is a data analyst working for a Social Research Institute guides the organization in various research documentation and analysis.

## **Way Ahead for BLS for the year 2016-17**

### **Livelihood**

- Skill-training of unemployed youth in various sectors and provision of placements for the trained candidates

- Implementing large scale skill training projects for various government agencies at state and national level.
- Entrepreneurship development among the community through various government schemes

### **Education**

- Enhance the quality of education in the schools especially in tribal localities
- Support the education of migrant children
- Module development and capacity building in teaching techniques for teachers
- Establish innovative and participative practices of teaching in the schools
- Ensure on inclusion of disabled children in main stream education system
- Reduce the child labor by community participation and innovative practices in child education

### **Natural Resource Management**

- Ensure water harvesting and preservation especially in tribal belts
- Enhancing the farm productivity among farmers by creating awareness and training on environment friendly farming practices
- Ensuring farmers to use better and innovative farming practices for a shift in traditional agricultural techniques

### **Research and Evaluation**

- To conduct various research activities in various sectors like education, livelihood, health etc to ensure that the findings and best practices are being utilized in project formulation and planning
- Evaluation of various projects and helping the agencies in formulating better policies and implementation strategies and also taking the best practices other project implementation areas

## Audit Report

**CA. R. RAMANATHAN B.Sc., FCA.,,**  
**Chartered Accountants**  
73A- Modachur Road, Gobichettipalayam Erode – 638 476.

---

Date:25.05.2016.

### Audit Report

I have audited the attached Balance Sheet of

**BRIGHT LIGHT SOCIETY**  
No: 70, T M Maisthry Street,  
Vannanthurai , Thiruvanmiyur  
Chennai – 600 0041  
Tamilnadu

As at 31.03.2016 and the annexed Receipts and Payments account and Income and Expenditure account for the year ended 31.03.2016.


I have obtained all the information and explanations that to the best of our knowledge and belief were necessary for the purpose of audit.

In my opinion proper books of account have been kept so far as appears from my examination of books.

In my opinion and to the best of my information and according to the explanations given to me the said accounts give a true and fair view:-

1. In the case of Balance Sheet of the state of affairs of the above named Society as at 31.03.2016.

2. In the case of Income and Expenditure account, Excess of Income over Expenditure for the year ended 31.03.2016

  
**CA. R. RAMANATHAN, B.Sc., F.C.A.,**  
**CHARTERED ACCOUNTANT,**  
**M.No. 025606**  
**73A, MODACHUR ROAD,**  
**GOBICHETTIPALAYAM-638476.**

Bright Light Society

No:70, T M Maisthry Street, Vannanthurai Thiruvanmiyur Chennai - 600041

Receipts and Payments Accounts for the year ended 31.03.2016

(Local Account)

To		Receipts	Payments
Opening Balance			
	Cash at Bank	442,942.00	
"	Amount received from DDU-GKY Project	2,889,509.00	
"	Amount received from CII- Evaluation project	317,279.00	
"	Amount received from NSDC-PMKVY project	219,145.00	
"	Amount received from TNSDC - CII- BOSCH Project	1,611,832.00	
"	Amount received from BWDC-Youth sabha project	244,020.00	
"	Amount received from Aditya Birla- Skillpro skill training project	1,780,000.00	
"	Amount received from TNSRLM-EDT Project	106,250.00	
"	Bank Interest	10,388.00	
"	Misc. Income	59,710.00	
"	TDS	127,500.00	
"	Loan -14-15	65,112.00	
"	Programme Advance	89,704.00	
"	Training Centre advance Repayment	180,000.00	
By	Training Centre Rent		543,067.00
"	Staff & Salary and Project Expenses		2,154,903.00
"	DDU-GKY Project Expenses		1,613,362.00
"	Printing & Stationery		280,275.00
"	NSDC-PMKVY project Expenses		112,500.00
"	Aditya Birla- Skillpro skill training project Expenses		637,832.00
"	TNSRLM-EDT Project Expenses		78,094.00
"	TNSDC - CII- BOSCH Project Expenses		535,375.00
"	BWDC-Youth sabha project Expenses		128,000.00
"	TDS		212,547.00
"	Loan		100,000.00
"	Training Centre Advance		200,000.00
"	Closing Balance		
	Cash at Bank (IDBI)		1,544,293.00
	Cash at Bank (IDBI)		3,143.00
		<u>8,143,391.00</u>	<u>8,143,391.00</u>

Place : Madurai

Date :25.05.2016

As per our report of even date



**CA. R. RAMANATHAN, B.Sc., F.C.A.,**  
CHARTERED ACCOUNTANT,  
M.No. 025606  
73A, MODACHUR ROAD,  
GOBICHETTIPALAYAM-638476.

Bright Light Society

No:70, T M Maisthry Street, Vannanthurai Thiruvanmiyur Chennai - 600041

Income and Expenditure Accounts for the year ended 31.03.2016

(Local Account)

	<u>Income</u>	<u>Expenditure</u>
By Amount received from DDU-GKY Project	2,889,509.00	
" Amount received from CII- Evaluation project	317,279.00	
" Amount received from NSDC-PMKVY project	219,145.00	
" Amount received from TNSDC - CII- BOSCH Project	1,611,832.00	
" Amount received from BWDC-Youth sabha project	244,020.00	
" Amount received from Aditya Birla- Skillpro skill training project	1,780,000.00	
" Amount received from TNSRLM-EDT Project	106,250.00	
" Bank Interest	10,388.00	
" Misc. Income	59,710.00	
To Training Centre Rent		543,067.00
" Staff & Salary and Project Expenses		2,154,903.00
" DDU-GKY Project Expenses		1,613,362.00
" Printing & Stationery		280,275.00
" NSDC-PMKVY project Expenses		112,500.00
" Aditya Birla- Skillpro skill training project Expenses		637,832.00
" TNSRLM-EDT Project Expenses		78,094.00
" TNSDC - CII- BOSCH Project Expenses		535,375.00
" BWDC-Youth sabha project Expenses		128,000.00
" Excess of Expenditure over Expenditure		1,154,725.00
	<u>7,238,133.00</u>	<u>7,238,133.00</u>

Place : Madurai

Date :25.05.2016

As per our report of even date

  
**CA. R. RAMANATHAN, B.Sc., F.C.A.,**  
CHARTERED ACCOUNTANT,  
M.No. 025606  
73A, MODACHUR ROAD,  
GOBICHETTIPALAYAM-638476.

**Bright Light Society**

No:70, T M Maisthry Street, Vannanthurai Thiruvanmiyur Chennai - 600041

Balance Sheet as on 31.03.2016

(Local Account)

	<u>Liabilities</u>	<u>Assets</u>
General Fund		
Opening Balance	1,392,069.58	
This period Surplus	1,154,725.00	
Loan	136,200.00	
Programme Advance	89,704.00	
Furniture and Fittings		119,336.58
Building Advance		140,000.00
Training Centre Advance		200,000.00
T D S -15-16		212,547.00
Programme Advance		353,379.00
Fixed Deposit		200,000.00
Cash at Bank (IDBI)		1,544,293.00
Cash at Bank (IDBI)		3,143.00
	<hr/>	<hr/>
	2,772,698.58	2,772,698.58

Place : Madurai

Date :25.05.2016

As per our report of even date

  
**CA. R. RAMANATHAN, B.Sc., F.C.A.,**  
CHARTERED ACCOUNTANT,  
M.No. 025606  
73A, MODACHUR ROAD,  
GOBICHETTIPALAYAM-638476.

**Bright Light Society**

No:70, T M Maisthry Street, Vannanthurai Thiruvannamipur Chennai - 600041

Receipts and Payments Accounts for the year ended 31.03.2016

(Consolidated)

To		Receipts	Payments
	Opening Balance		
	Cash at Bank	524,697.89	
"	Amount received from EDTN France	931,160.82	
"	Amount received from DDU-GKY Project	2,889,509.00	
"	Amount received from CII- Evaluation project	317,279.00	
"	Amount received from NSDC-PMKVY project	219,145.00	
"	Amount received from TNSDC - CII- BOSCH Project	1,611,832.00	
"	Amount received from BWDC-Youth sabha project	244,020.00	
"	Amount received from Aditya Birla- Skillpro skill training project	1,780,000.00	
"	Amount received from TNSRLM-EDT Project	106,250.00	
"	Bank Interest	13,607.00	
"	Misc. Income	59,710.00	
"	TDS	127,500.00	
"	Loan -14-15	65,112.00	
"	Programme Advance	89,704.00	
"	Training Centre advance Repayment	180,000.00	
By	Food for Inmats Orphanage		331,090.00
"	Orphanage Home Staff Salary		264,700.00
"	Miscellaneous Expenses		51,418.00
"	EB Charges		49,722.00
"	Travelling Expenses		18,724.00
"	Printing & Stationery		11,682.00
"	Scholarship Expenses		4,041.00
"	Medical Expenses		6,634.00
"	Bank Charges		1,127.61
"	Education Supported to Students		236,989.00
By	Training Centre Rent		543,067.00
"	Staff & Salary and Project Expenses		2,154,903.00
"	DDU-GKY Project Expenses		1,613,362.00
"	Printing & Stationery		280,275.00
"	NSDC-PMKVY project Expenses		112,500.00
"	Aditya Birla- Skillpro skill training project Expenses		637,832.00
"	TNSRLM-EDT Project Expenses		78,094.00
"	TNSDC - CII- BOSCH Project Expenses		535,375.00
"	BWDC-Youth sabha project Expenses		128,000.00
"	TDS		212,547.00
"	Loan		100,000.00
"	Training Centre Advance		200,000.00
"	Closing Balance		
	Cash at Bank		1,587,444.10
		9,159,526.71	9,159,526.71

Place : Madurai

Date : 25.05.2016

As per our report of even date

  
**CA.R. RAMANATHAN, B.Sc., F.C.A.,**  
**CHARTERED ACCOUNTANT,**  
**M.No. 025606**

Bright Light Society

No:70, T M Maistry Street, Vannanthurai Thiruvanniyur Chennai - 600041

Income and Expenditure Accounts for the year ended 31.03.2016

(Consolidated)

	Income	Expenditure
By Amount received from EDTN France	931,160.82	
" Amount received from DDU-GKY Project	2,889,509.00	
" Amount received from CII- Evaluation project	317,279.00	
" Amount received from NSDC-PMKVY project	219,145.00	
" Amount received from TNSDC - CII- BOSCH Project	1,611,832.00	
" Amount received from BWDC-Youth sabha project	244,020.00	
" Amount received from Aditya Birla- Skillpro skill training project	1,780,000.00	
" Amount received from TNSRLM-EDT Project	106,250.00	
" Bank Interest	13,607.00	
" Misc. Income	59,710.00	
To Food for Inmats Orphanage		331,090.00
" Orphanage Home Staff Salary		264,700.00
" Miscellaneous Expenses		51,418.00
" EB Charges		49,722.00
" Travelling Expenses		18,724.00
" Printing & Stationery		11,682.00
" Scholarship Expenses		4,041.00
" Medical Expenses		6,634.00
" Bank Charges		1,127.61
" Education Supported to Students		236,989.00
By Training Centre Rent		543,067.00
" Staff & Salary and Project Expenses		2,154,903.00
" DDU-GKY Project Expenses		1,613,362.00
" Printing & Stationery		280,275.00
" NSDC-PMKVY project Expenses		112,500.00
" Aditya Birla- Skillpro skill training project Expenses		637,832.00
" TNSRLM-EDT Project Expenses		78,094.00
" TNSDC - CII- BOSCH Project Expenses		535,375.00
" BWDC-Youth sabha project Expenses		128,000.00
" Excess of Income over Expenditure		1,112,977.21
	<hr/>	<hr/>
	8,172,512.82	8,172,512.82

Place : Madurai

Date :25.05.2016

As per our report of even date

  
**CA. R. RAMANATHAN, B.Sc., F.C.A.,**  
CHARTERED ACCOUNTANT,  
M.No. 025606  
73A. MODACHUR ROAD.

Bright Light Society

No:70, T M Maisthry Street, Vannanthurai Thiruvanmiyur Chennai - 600041

Balance Sheet as on 31.03.2016

(Consolidated)

	<u>Liabilities</u>	<u>Assets</u>
General Fund		
Opening Balance	1,473,825.47	
This period Surplus	1,112,977.21	
Loan	136,200.00	
Programme Advance	89,704.00	
Furniture and Fittings		119,336.58
Building Advance		140,000.00
Training Centre Advance		200,000.00
T D S -15-16		212,547.00
Programme Advance		353,379.00
Fixed Deposit		200,000.00
Cash at Bank		1,587,444.10
	<u>2,812,706.68</u>	<u>2,812,706.68</u>

Place : Madurai

Date :25.05.2016

As per our report of even date

  
**CA. R. RAMANATHAN, B.Sc., F.C.A.,**  
CHARTERED ACCOUNTANT,  
M.No. 025606  
73A, MODACHUR ROAD,  
GOBICHETTIPALAYAM-638476.

Bright Light Society

No:70, T M Maisthry Street, Vannanthurai Thiruvanniyur Chennai -600041

Receipts and Payments Accounts for the year ended 31.03.2016

(FC Account)

		Receipts	Payments
To	Opening Balance		
	Cash at Bank	81,755.89	
"	Amount received from EDTN France	931,160.82	
"	Bank Interest	3,219.00	
By	Food for Inmats Orphanage		331,090.00
"	Orphanage Home Staff Salary		264,700.00
"	Miscellaneous Expenses		51,418.00
"	EB Charges		49,722.00
"	Travelling Expenses		18,724.00
"	Printing & Stationery		11,682.00
"	Scholarship Expenses		4,041.00
"	Medical Expenses		6,634.00
"	Bank Charges		1,127.61
"	Education Supported to Students		236,989.00
"	Closing Balance		
	Cash at Bank		40,008.10
		<hr/>	<hr/>
		1,016,135.71	1,016,135.71

Place : Madurai

Date :25.05.2016

As per our report of even date

  
**CA. R. RAMANATHAN, B.Sc., F.C.A.,**  
CHARTERED ACCOUNTANT,  
M.No. 025606  
73A, MODACHUR ROAD,  
GOBICHETTIPALAYAM-638476.

Bright Light Society

No:70, T M Maisthry Street, Vannanthurai Thiruvanmiyur Chennai -600041

Income and Expenditure Accounts for the year ended 31.03.2016

(FC Account)

	<u>Income</u>	<u>Expenditure</u>
By Amount received from EDTN France	931,160.82	
" Bank Interest	3,219.00	
To Food for Inmats Orphanage		331,090.00
" Orphanage Home Staff Salary		264,700.00
" Miscellaneous Expenses		51,418.00
" EB Charges		49,722.00
" Travelling Expenses		18,724.00
" Printing & Stationery		11,682.00
" Scholarship Expenses		4,041.00
" Medical Expenses		6,634.00
" Bank Charges		1,127.61
" Education Supported to Students		236,989.00
" Excess of Expenditure over Expenditure		
	<u>41,747.79</u>	
	<u>976,127.61</u>	<u>976,127.61</u>

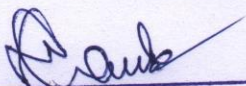
Balance Sheet as on 31.03.2016

	<u>Liabilities</u>	<u>Assets</u>
General Fund		
Opening Balance	81,755.89	
This period Deficit	(41,747.79)	
Cash at Bank		40,008.10
	<u>40,008.10</u>	<u>40,008.10</u>

Place : Madurai

Date :25.05.2016

As per our report of even date

  
**CA. R. RAMANATHAN, B.Sc., F.C.A.,**  
CHARTERED ACCOUNTANT,  
M.No. 025606  
73A, MODACHUR ROAD,  
GOBICHETTIPALAYAM-638476.

Our organization is 80 G Certified, donations from individuals, organizations, and institutions are highly appreciated.

**Account**

**Name of the Account : Bright Light Society,**

**Bank account Number : 0005104000489454**

**Name of the Bank : IDBI,Greams Road,**

**IFSC Code : IBKL0000005**